Administrative Office of The Supreme Court of Appeals of West Virginia Position Announcement

TREATMENT COURT CASE COORDINATOR 5th CIRCUIT ROANE AND CALHOUN COUNTIES EMPLOYMENT OPPORTUNITY Position open until Filled

The Position: The Administrative Office of the Supreme Court of Appeals of West Virginia has an immediate professional opportunity for a Family Treatment Court Case Coordinator to serve Roane and Calhoun Counties in West Virginia. The position may also be required to operate the Adult Treatment Court and will report directly to the Chief Probation Officer as part of the local Judicial Administrative Staff.

FAMILY TREATMENT COURT CASE COORDINATOR

Salary Commensurate with Experience and Education.

Position Purpose: Under the general direction of the Chief Circuit Judge, Family and /or Adult Treatment Court Judge, the Chief Probation Officer, and the State Drug Court Coordinator, employees in this class perform the full range of complex professional duties which include overseeing the coordination of operations and supervision of a family treatment court, participant supervision and participant case management. One of the important roles for this position is to develop and maintain strong working relationships with other team members from the Judiciary, Department of Health and Human Resources, Veterans' Administration, Prosecuting Attorney's Office, Public Defender's Office, Guardian Ad Litems, treatment providers, and other agencies, as well as the public. People in this position shall exercise independent judgment and initiative within the scope of their authority.

Minimum Qualifications: Graduation from a recognized College or University with a bachelor's degree in social work, Psychology, Counseling, Criminal Justice, or related social/behavior field(s). Previous experience with Treatment Courts, Probation, Child Protective Services or treatment of addiction or co-occurring disorders preferred. Professional experience around program evaluation, development, analysis, and administration; administrative experience in criminal justice, judicial, human services or legal system also desirable. Must meet qualifications of a probation officer per the Court's personnel manual. Excellent oral communication skills and even temperament are high priority considerations for this position. High-level writing skills are essential. Must have a valid driver's license and reliable transportation. Candidates must be able to work evenings, weekends, and holidays occasionally when needed. A writing sample is also required.

Case Coordinators must possess and maintain a level of physical fitness necessary to safely and effectively perform the duties of the position. This may include moderate demanding physical effort in conducting home or field visits, and physical demands consistent with the operation of a firearm, use of

self-defense tactics, or wearing and working in protective equipment. Vision and hearing must also be adequate to perform required duties of the position safely and effectively.

While much of the work is administrative, Case Coordinators are expected to be both physically and mentally capable of handling unpredictable, stressful, and potentially confrontational situations in a safe manner. Prior to hiring, candidates must successfully complete a psychological examination. This examination is to determine appropriateness for this type of work. Successful candidates must also submit to a writing evaluation to demonstrate presentence report drafting ability.

Candidates with disabilities may request accommodation for consideration by the Court's ADA Coordinator in accordance with federal, state, and local laws

Primary Duties and Responsibilities include:

- Participates fully as a Family and/or Adult Treatment Court team member, committing him or herself to the mission and goals of the treatment court and works as a full partner to ensure their success.
- Oversee the local treatment court MOU's and resources while acquiring community support through education and other linkages.
- Maintains electronic database files for participants and data collection to monitor client compliance, identify trends and provide a basis for local and state evaluation and periodic reports.
- Prepares and manages treatment court dockets, facilitates case staffing meetings, and attends treatment court hearings.
- Create interagency linkages to address participants' ancillary needs in the areas of culture, age, and gender needs, medical and mental health provision, housing, educational, vocational, skills training and employment training and placement.
- Supervise treatment court participants including drug testing, conducting home and job/school site visits and communicating with treatment staff regarding participants' progress or lack thereof.
- Prepares case plans, orders, forms, and other documents as needed.
- Conducts initial screening, intake, orientation, and non-clinical assessments and refers potential participants to treatment provider for clinical assessments/evaluation.
- Develop and oversee community services and volunteer projects for participants.
- Attends and participates in conferences, workshops, meetings and committees as needed.
- Consults with the Treatment Court Judge(s) on a wide range of organizational and managerial issues including, but not limited to, Treatment Court efficiency and internal and external quality assurance.
- Assists Treatment Court Judge with scheduling and preparing for quarterly Local Advisory Committee meetings.
- Follow up with graduates of the program to assess performance measurements.
- Performs other duties as assigned.

Criminal Background Check and Drug Screen: Successful candidates must submit to a criminal background check and a drug screen.

Compensation and Benefits include:

- Competitive salary based on experience and qualifications,
- Medical Insurance,
- Optional Flexible Benefits Coverage (dental, vision, disability, and excess medical),
- Life insurance,
- Defined benefit pension plan,
- Section 457 deferred compensation plan, 12 paid holidays, and
- Annual and sick leave.

West Virginia Courts

West Virginia has a Unified Court System, under which all state courts, including the Intermediate Court of Appeals, Circuit Courts, Magistrate Courts, and Family Courts, are supervised and administered by the Supreme Court of Appeals. The Supreme Court of Appeals and its Administrative Office are in Charleston and are housed in the State Capitol Complex.

More information about West Virginia's Courts can be found on our website at www.courtswv.gov.

Equal Opportunity in Employment

It is the policy of the West Virginia judiciary to provide equal opportunity in employment for all persons, and to recruit, select, train, promote, retain, and discipline without regard to race, color, sex, age, disability, religion, sexual orientation, or national origin. Further, it is the policy of the West Virginia judiciary to maintain a professional workplace in which individuals are accorded respect, and an environment free of harassment, including verbal or physical conduct that creates an intimidating or hostile environment for any individual on any prohibited basis. As an employer with an Equal Employment Opportunity/Affirmative Action Plan, the Court complies with government regulations and related Equal Employment Responsibilities where applicable.

Application Process

To apply for this position, please direct the completed Court Employment Application (available on Court website, www.courtswv.gov), writing sample, along with a letter of interest highlighting applicable experience, and a resume, including references to:

The Honorable Anita Harold Ashley PO Box 864 200 Main Street Spencer, WV 25276 anita.ashley@courtswv.gov

Thank you for your interest in employment with the Supreme Court of Appeals of West Virginia.