

**Administrative Office of
The Supreme Court of Appeals of West Virginia**

**10th JUDICIAL CIRCUIT - WAYNE COUNTY
EMPLOYMENT OPPORTUNITY**

The Position

The Administrative Office of the Supreme Court of Appeals of West Virginia has an immediate professional opportunity for a Probation Officer position in Wayne County, West Virginia. The position reports directly to the Chief Probation Officer as part of the local Judicial Administrative Staff.

PROBATION OFFICER

Salary Commensurate with Experience and Education.

Position Purpose: Under the direction of the Chief Probation Officer, the Probation Officer will be responsible for conducting investigations and preparing reports to assist the Judge in sentencing and making recommendations regarding probationers failing to comply with their probation. This position will supervise and counsel probationers and ensure that all conditions of probation are met. This position may also require intensive supervision work of treatment court participants and/or sexual offenders.

Minimum Qualifications: The successful candidate must possess a bachelor's degree in criminal justice, psychology, counseling, corrections, social work, or a related social science field. Prerequisites include working knowledge of the principles of probation work, related court procedures, state laws, rules, substance abuse trends/treatment, and cases affecting probation work. Strong analytical and investigative skills, along with the expertise to navigate community service resources, are required. Exceptional oral and written communication abilities are essential. This role involves frequent interaction with judicial personnel, emphasizing the importance of outstanding interpersonal skills. Travel throughout West Virginia is an ongoing requirement, and as such, the successful candidate must possess a valid driver's license.

Primary Duties and Responsibilities include:

- Conducts drug screenings
- Prepares pre-sentence reports
- Attends court hearings
- Monitors offenders sentenced to probation or supervised release
- Conducts field supervision
- Officers also work closely with community agencies such as adult day report centers, youth reporting centers, schools, substance abuse facilities, local community health centers, community service work providers, the Department of Health and Human Resources, other court services and other state agencies in order to link services for persons under probation officers' supervision.

Criminal Background Check and Drug Screen: Successful candidates must submit to a criminal background check and a drug screen.

Compensation and Benefits include:

- Competitive salary based on experience and qualifications
- Medical Insurance
- Optional Flexible Benefits Coverage (dental, vision, disability, and excess medical)
- Life insurance
- Defined benefit pension plan
- Section 457 deferred compensation plan, 12 paid holidays, and annual and sick leave

West Virginia Courts

West Virginia has a Unified Court System, under which all state courts, including Circuit Courts, Magistrate Courts, and Family Courts, are supervised and administered by the Supreme Court of Appeals. The Supreme Court of Appeals is also the state's only appellate court. The Supreme Court of Appeals and its Administrative Office are located in Charleston and housed in the State Capitol Complex. More information about West Virginia's Courts can be found on our website at www.courtswv.gov.

Equal Opportunity in Employment

It is the policy of the West Virginia Judiciary to provide equal opportunity in employment for all persons and to recruit, select, train, promote, retain, and discipline without regard to race, color, sex, age, disability, religion, sexual orientation, or national origin. Further, it is the policy of the West Virginia judiciary to maintain a professional workplace in which individuals are accorded respect, and an environment free of harassment, including verbal or physical conduct that creates an intimidating or hostile environment for any individual on any prohibited basis. As an employer with an Equal Employment Opportunity/Affirmative Action Plan, the Court complies with government regulations and related Equal Employment Responsibilities where applicable.

Application Process

Prospective candidates are encouraged to submit their applications by February 21, 2025. To apply for this position, please direct the completed Judiciary Application for Employment (available on the Court website at www.courtswv.gov/employment), cover letter, and resume, including references, to:

Andrew P. Smith
Chief Probation Officer
Wayne Courthouse Annex
622 Hendricks Street
Wayne, WV 25570
Andrew.Smith@courtswv.gov

Thank you for your interest in employment with the Supreme Court of Appeals of West Virginia.