<u>Eaton v. City of Parkersburg</u> No. 22846

McHugh, Chief Justice, dissenting:

I disagree with the conclusion of the majority that summary judgment was proper in this case. I am of the opinion that the questions of the existence of a contract, the effectiveness of the disclaimer, and whether the City complied with the handbook's procedures for termination of an employee are more appropriately jury questions. In <u>Suter v. Harsco Corp.</u>, 184 W. Va. 734, 738, 403 S.E.2d 751, 755 (1991), in a dissent joined by Justice Miller, I articulated my concerns regarding these types of issues. Those concerns remain with me.

I am authorized to state that Justice Cleckley joins me in this dissent.